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## **Benefits Enrollment for 2022 Checklist:**

# **BorgWarner**

#### Before You Enroll:

- □ Review the 2022 Highlights Brochure for information about upcoming changes to your 2022 benefits.
- Review the 2022 Medical Plan Comparison to make sure you pick the right plan for you.
- Attend an Open Enrollment meeting to hear about what's new for 2022 and learn more about the Premium Incentive Points program.
  - o Can't attend a meeting? Check out all the benefits information at: <a href="www.Borgwarner.com/Benefits/Ithaca">www.Borgwarner.com/Benefits/Ithaca</a>

### **Enrolling:**

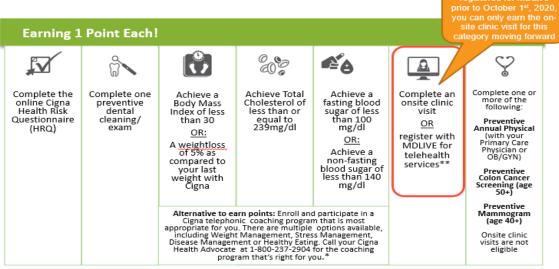
- □ Log in to Workday between November 1<sup>st</sup>-15<sup>th</sup> to complete your 2022 enrollment.
  - You can enroll using a computer or through Workday's mobile app! Instructions for both methods can be found in this packet.

Remember, benefit enrollments <u>do not carry over from year to year</u>. All employees <u>must</u> go into Workday and enroll or waive coverage.

#### Once Enrolled:

- Make sure you earn points towards the 2023 Premium Incentive program if you want the lowest medical plan premium.
  - Going for a preventive exam? Be sure to bring the following with you:
    - Wellness Screening Form: have your provider fill it out and submit to Cigna at bwwellnessforms@cigna.com to earn Biometric points.
    - Preventive Letter: show this to your provider so they have an understanding of what is needed to earn your point(s).
      - \*Both forms can be found on the BorgWarner Benefits site at www.borgwarner.com/benefits/lthaca
- Avoid the \$100 monthly spousal surcharge for 2023 if your spouse is on your plan. Have them complete their two requirements by September 30<sup>th</sup>, 2022. Your spouse must complete:
  - o The Mycigna.com Health Assessment in their own myCigna.com account.
  - o An eligible preventive medical visit.

As a reminder, you must earn at least 5 incentive points from the below table to get the lowest medical plan premium for 2023:



\*If you choose to, you may seek an alternative method through a Cigna Health Advocate at 1-800-237-2904.

\*\* You may only register/earn point one time.