

Exciting New Updates Coming To Your BorgWarner Benefits!

Important Benefits Information Inside

Introducing the new BorgWarner benefits portal

Your BorgWarner benefits experience is getting an upgrade! On November 1, we will be launching a new, enhanced BorgWarner benefits portal at borgwarnerbenefits.com.

Starting November 1, you'll be able to:

- Learn more about your BorgWarner benefits, anywhere, anytime from any internet-capable device.
- Make benefit changes due to a family status change event, such as marriage, divorce and birth or adoption.
- Instantly view your current elections and plan information.
- Update your personal and beneficiary information

Getting ready for Open Enrollment

Open enrollment takes place from **November 1-15, 2024**.

You must make elections for medical, dental and vision for 2025. Your 2024 coverage will not automatically roll over.

Your other benefits, such as voluntary life, disability, voluntary benefits and legal, will automatically carry over into 2025 unless you make changes or decline coverage. Keep in mind that you will, however, need to re-enter your beneficiaries into the system during Open Enrollment.

Powerful tools for 24/7 support

You'll also have access to helpful new resources available 24/7 on your phone or tablet:

- The **MyChoice® benefits app**, which lets you access and manage your benefits anytime, anywhere.
- **SofiaSM**, your personal benefits assistant, is available day or night to answer your benefit questions. You can chat with Sofia in the MyChoice benefits app or on any page of your BorgWarner benefits hub.
- A new **decision support tool** asks simple questions on your medical history, risk tolerance and ability to pay out-of-pocket expenses in order to help you select a benefits package that best fits your unique needs.

mychoice
Mobile App



How to access the new BorgWarner benefits hub

Starting **November 1**, you'll be able to log in to **borgwarnerbenefits.com**.

To access the site, go to **Workday**.

You can also log in outside of the BorgWarner network by creating an account on **borgwarnerbenefits.com** (Company Key: borgwarner). First-time users will need to register and set up your username, password and security questions.

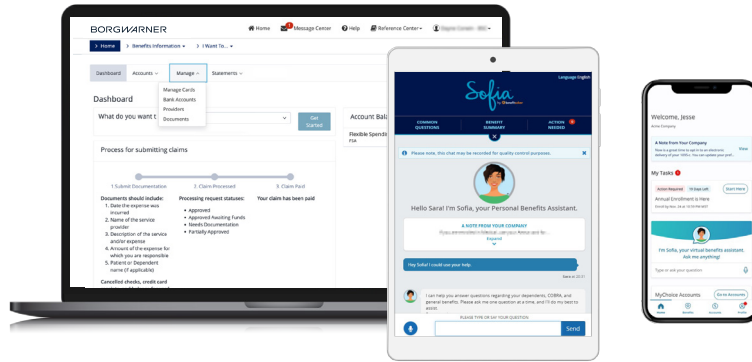
Choose how you receive benefits communications

The first time you access the BorgWarner benefits portal, you will choose where you'd like to receive notifications – via your work email, personal email or text. These notifications will provide important updates, such as Open Enrollment announcements, key benefits deadlines and dependent verification document requirements.

Any emails you receive from our new benefits administrator, Businessolver®, will come from **info@borgwarnerbenefits.com**.

The screenshot shows the 'Personal Preferences' section of the BorgWarner benefits portal. It includes a header with the BorgWarner logo and the title 'Personal Preferences'. Below the header, there is a prompt: 'Please make your personal preferences selection below and click the "Continue" button.' The form is divided into 'Contact Preferences' and includes three input fields: 'Email Address' with a radio button for 'Primary', 'Personal Email Address' with a radio button for 'Primary', and 'Cell Phone Number' with a checkbox for 'Accept SMS Terms and Conditions'. A phone number '555-555-0001' is visible at the bottom of the form.

Access from any device

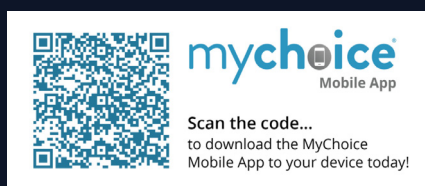


The MyChoice benefits app

Starting November 1, you can manage your benefits, easily upload dependent verification documents, view coverage details and more anytime, anywhere with the MyChoice benefits app. You can even save your ID cards in the app for easy access and ask your personal benefits assistant, Sofia, questions about your coverage.

How to get the MyChoice benefits app:

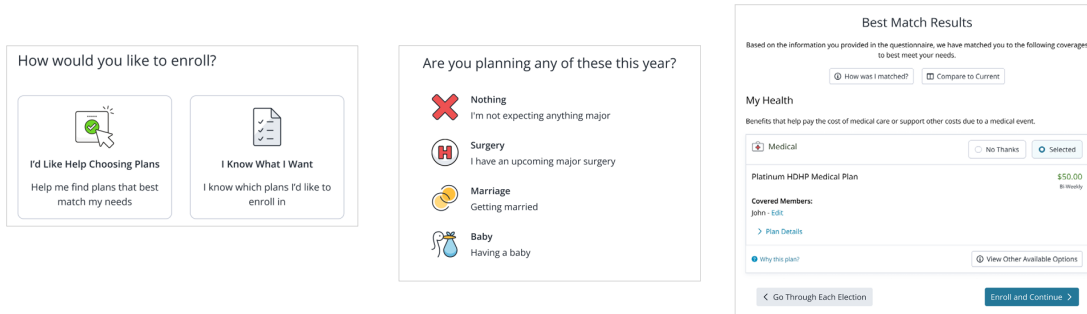
1. Download the app from the BorgWarner benefits portal by clicking **Access the App** from the **MyChoice benefits app** section of the homepage. This will bring up a QR code that you can scan with your phone or tablet's camera to download the app. Please note: this code is unique to you and should not be shared.
2. You can also download the app from the Apple App Store or Google Play.



Personalized benefits recommendations

Not sure which benefits are a good fit for you and your family? Choose **I'd Like Help Choosing Plans** while enrolling and answer a few questions.

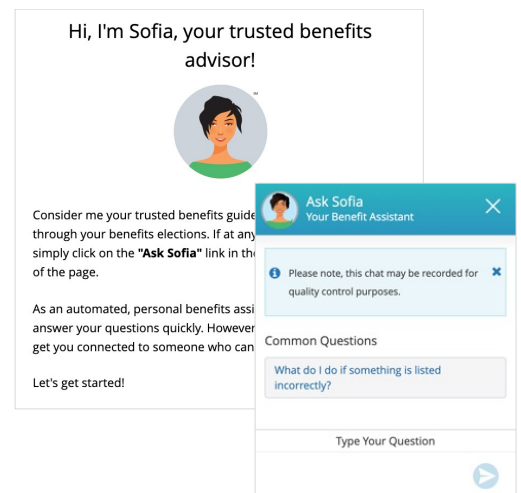
Choosing your benefits shouldn't be a mystery. By answering a few simple questions, the new **decision support tool** will craft a benefits plan that fits your needs. Your responses to these questions are confidential.



Questions?

Starting November 1, get instant answers to your benefits questions by chatting with Sofia—your personal benefits assistant—available on the BorgWarner benefits hub and on the MyChoice benefits app. Sofia can answer many of your benefits questions in over 50 languages.

If you need additional assistance, you can call HR Link at **1-844-429-5465** from **8 a.m. - 4 p.m. Eastern, Monday - Friday**.



Navigating the new BorgWarner benefits hub

Getting around the new BorgWarner benefits hub is easy. The site is designed to give you all the information you need right at your fingertips.

- Check your messages in the **Message Center** for important tasks that need to be completed—especially during Open Enrollment!
- View personal details for you and your dependents under your **Profile**.
- Find plan details under the **Benefits Information** section.
- Review your **Benefit Summary** to see your current coverage.
- Find important plan documents and a glossary of benefits terms in the **Reference Center**.

