



Gender Pay Gap Reporting BRADFORD 2021 Summary

Mean Gender Pay Gap based on hourly rate	-5.8%		
Median Gender Pay Gap based on hourly rate	-6.2%		
Mean Bonus Gender Pay Gap	-5.8%		
Median Bonus Gender Pay Gap	-3.1%		
		Males	Females
Proportion of Males and Females receiving a bonus payment	96.19%	97.06%	
		Male %	Female %
Upper Quartile	88.17	11.83	
Middle Quartile	90.32	9.68	
Lower Middle Quartile	93.55	6.45	
Lower Quartile	90.86	9.14	