



Gender Pay Gap Reporting BRADFORD 2022 Summary

Mean Gender Pay Gap based on hourly rate	1.3%		
Median Gender Pay Gap based on hourly rate	-7.4%		
Mean Bonus Gender Pay Gap	16.4%		
Median Bonus Gender Pay Gap	0%		
		Males	Females
Proportion of Males and Females receiving a bonus payment	96.48%	89.47%	
		Male %	Female %
The proportion of Males and Females in each quartile payband			
Upper Quartile	87.10	12.90	
Middle Quartile	90.43	9.57	
Lower Middle Quartile	92.47	7.53	
Lower Quartile	91.49	8.51	