

Frédéric B. Lissalde

President & Chief Executive Officer

Mr. Lissalde has served as the President and Chief Executive Officer of the Company since August 2018. He was Executive Vice President and Chief Operating Officer of the Company from January 2018 to July 2018. From May 2013 to December 2017, he was Vice President of the Company and President and General Manager of BorgWarner Turbo Systems LLC. Prior to joining BorgWarner, Mr. Lissalde held positions at Valeo and ZF in the areas of program management, engineering, operations, and sales in the United Kingdom, Japan, and France.

Mr. Lissalde holds a Masters of Engineering from ENSAM - Ecole Nationale Supérieure des Arts et Métiers - Paris, and an MBA from HEC Paris. He is also a graduate of executive courses at INSEAD - Institut Européen d'Administration des Affaires, Harvard, and MIT.

Mr. Lissalde has served on the board of directors of Autoliv, Inc. (NYSE: ALV) since December 2020 and Soitec SA (Euronext Paris: SOI) since July 2024. Previously, he served on the board of directors of CLEPA (European Automotive Suppliers' Association), based in Brussels, Belgium.

Mr. Lissalde brings to the Board his experience in setting and executing strategic direction; driving business performance, growth, and culture; and the integration of purchased companies around the world. He also brings expertise in those areas and intimate knowledge of the Company's operations, its business, and industry.

