



## **BORGWARNER HONORS EMPLOYEES FOR INNOVATION**

*Auburn Hills, Michigan, August 5, 2011* – BorgWarner presented Innovation Awards to over 70 employees from its worldwide operations. The awards recognize exceptional contributions in product development, customer excellence, operational excellence and collaboration.

“At BorgWarner, we are passionate about innovation, collaboration and the pursuit of excellence. Our ‘can-do’ attitude and entrepreneurial spirit propel us forward, pushing technology to new limits, anticipating the needs of markets around the world, and delivering fuel efficient and environmentally friendly solutions,” said Timothy M. Manganello, Chairman and Chief Executive Officer, BorgWarner. “I’m very proud of the dedication, collaboration and creativity of our Innovation Award winners.”

### **About BorgWarner**

Auburn Hills, Michigan-based BorgWarner Inc. (NYSE: BWA) is a product leader in highly engineered components and systems for vehicle powertrain applications worldwide. The company operates manufacturing and technical facilities in 59 locations in 19 countries. Customers include VW/Audi, Ford, Toyota, Renault/Nissan, General Motors, Hyundai/Kia, Daimler, Chrysler, Fiat, BMW, Honda, John Deere, PSA, and MAN. The Internet address for BorgWarner is: <http://www.borgwarner.com>.

– List of Award Winners Follows –

## RECIPIENTS OF THE 2010 BORGWARNER INNOVATION AWARDS

### Product Development

**Lothar Böker**

BorgWarner Turbo Systems  
Kirchheimbolanden, Germany

**Bob Denes**

BorgWarner Transmission Systems  
Bellwood, Illinois

**Paul Elsesser**

BorgWarner Transmission Systems  
Bellwood, Illinois

**Brock Fraser**

BorgWarner Turbo Systems  
Asheville, North Carolina

**Andrew Gilbert**

BorgWarner Thermal Systems  
Marshall, Michigan

**Stefan Jacob**

BorgWarner Turbo Systems  
Kirchheimbolanden, Germany

**Klaus Lehmann**

BorgWarner BERU Systems  
Bretten, Germany

**Andy Liu**

BorgWarner TorqTransfer Systems  
Beijing, China

**Michael Luppold**

BorgWarner BERU Systems  
Bretten, Germany

**Sean McConnell**

BorgWarner Emissions Systems  
Auburn Hills, Michigan

**Wes Park**

BorgWarner Morse TEC  
Ithaca, New York

**Todd Peterson**

BorgWarner Emissions Systems  
Auburn Hills, Michigan

**Thomas Ramb**

BorgWarner Turbo Systems  
Kirchheimbolanden, Germany

**Dave Ray**

BorgWarner TorqTransfer Systems  
Auburn Hills, Michigan

**Volkmar Schmidt**

BorgWarner BERU Systems  
Bretten, Germany

**John Skurka**

BorgWarner Morse TEC  
Ithaca, New York

**David Vierk**

BorgWarner Transmission Systems  
Bellwood, Illinois

**Russ West**

BorgWarner TorqTransfer Systems  
Auburn Hills, Michigan

**Braman Wing**

BorgWarner Morse TEC  
Ithaca, New York

### Customer Excellence

**Hugh Adams**

BorgWarner Turbo Systems  
Bradford, United Kingdom

**Lily Che**

BorgWarner Morse TEC  
Shanghai, China

**Christopher Copeland**

BorgWarner Turbo Systems  
Bradford, United Kingdom

**Mark Faris**

BorgWarner TorqTransfer Systems  
Seneca, South Carolina

**Mario Felker**

BorgWarner Turbo Systems  
Kirchheimbolanden, Germany

**James Finley**

BorgWarner Turbo Systems  
Bradford, United Kingdom

**Salvador García**

BorgWarner Emissions Systems  
Vigo, Spain

**José Antonio Grande**

BorgWarner Emissions Systems  
Vigo, Spain

**Brian Kappler**

BorgWarner Transmission Systems  
Auburn Hills, Michigan

**Jin Li**

BorgWarner Transmission Systems  
Auburn Hills, Michigan

**Chad McCloy**

BorgWarner Morse TEC  
Ithaca, New York

**Mike McGahey**

BorgWarner Turbo Systems  
Auburn Hills, Michigan

**Ravi Narayanaswamy**

BorgWarner TorqTransfer Systems  
Auburn Hills, Michigan

**Hans Nelson**

BorgWarner Morse TEC  
Ithaca, New York

**Wouter Nijenhuis**

BorgWarner Turbo Systems  
Kirchheimbolanden, Germany

**Kannan Rajesh**

BorgWarner Thermal Systems  
Sriperumpudur, India

**Steve Whitaker**

BorgWarner Transmission Systems  
Auburn Hills, Michigan

**Philip Wood**

BorgWarner TorqTransfer Systems  
Auburn Hills, Michigan

## Operational Excellence

**Vahindin Alajbegovic**

BorgWarner Turbo Systems  
Asheville, North Carolina

**Thomas Alban**

BorgWarner BERU Systems  
Ludwigsburg, Germany

**Geoff Bruce**

BorgWarner Morse TEC  
Ithaca, New York

**Chuck Byun**

BorgWarner Thermal Systems  
Fletcher, North Carolina

**Udo Gieb**

BorgWarner BERU Systems  
Bretten, Germany

**Felipe Guerra**

BorgWarner Turbo Systems  
Ramos, Mexico

**Shaun Hinds**

BorgWarner Turbo Systems  
Asheville, North Carolina

**Wei Hu**

BorgWarner Transmission Systems  
Beijing, China

**Hari Kumar**

BorgWarner Turbo Systems  
Asheville, North Carolina

**Paddy Lange**

BorgWarner BERU Systems  
Tralee, Ireland

**Daniel O'Brien**

BorgWarner Emissions Systems  
Dixon, Illinois

**Giovanni Rindone**

BorgWarner Transmission Systems  
Ketsch, Germany

**Georg Scholz**

BorgWarner Turbo Systems  
Kirchheimbolanden, Germany

**Mehul Sonigra**

BorgWarner Turbo Systems  
Asheville, North Carolina

**Daniel Steinmeyer**

BorgWarner Emissions Systems  
Dixon, Illinois

**Jeff Zhang**

BorgWarner Transmission Systems  
Beijing, China

**Johnson Zhou**

BorgWarner Transmission Systems  
Beijing, China

## Collaboration

**Thorsten Blumenschein**

BorgWarner Turbo Systems  
Fletcher, North Carolina

**Joe Gainey**

BorgWarner Morse TEC  
Ithaca, New York

**José Antonio Grande**

BorgWarner Emissions Systems  
Vigo, Spain

**Mitsuru Ishihara**

BorgWarner Transmission Systems  
Yokohama, Japan

**Scott Johnson**

BorgWarner Transmission Systems  
Auburn Hills, Michigan

**James Kelley**

BorgWarner Morse TEC  
Ithaca, New York

**Dave Kardos**

BorgWarner World Headquarters  
Auburn Hills, Michigan

**Joseph Mastie**

BorgWarner Transmission Systems  
Auburn Hills, Michigan

**Steve Minniear**

BorgWarner Transmission Systems  
Auburn Hills, Michigan

**Mike Oxley**

BorgWarner Transmission Systems  
Auburn Hills, Michigan

**Heiko Pfeil**

BorgWarner Transmission Systems  
Ketsch, Germany

**Delfin Rega**

BorgWarner Emissions Systems  
Vigo, Spain

**Waldemar Stefanek**

BorgWarner Turbo Systems  
Rzeszów, Poland

**Michael Tinsley**

BorgWarner Turbo Systems  
Fletcher, North Carolina

**Emilio Vidal**

BorgWarner Emissions Systems  
Vigo, Spain

**Feifei Ye**

BorgWarner Thermal Systems  
Ningbo, China

**George Yu**

BorgWarner Turbo Systems  
Ningbo, China

**Jinson Zhu**

BorgWarner Thermal Systems  
Ningbo, China