

BorgWarner Earned Designation as a Great Place to Work-Certified™ Company in 2020

Auburn Hills, Michigan, May 21, 2020 – BorgWarner, a global leader in clean and efficient technology solutions for combustion, hybrid and electric vehicles, announced that it is Great Place to Work-Certified™ in the United States and Mexico. Certification is a significant achievement. Using validated employee feedback gathered with Great Place to Work's rigorous, data-driven For All methodology, certification confirms 7 out of 10 employees have a consistently positive experience at BorgWarner. Great Place to Work is the global authority on workplace culture, employee experience and the leadership behaviors proven to deliver market-leading revenue and increased innovation.

"We are thrilled to be Great Place to Work-Certified™," says Felecia Pryor, Chief Human Resources Officer at BorgWarner. "We make employee experience a priority every day and it means a lot that our employees have reported a consistently positive experience with their coworkers, their leaders, and with their jobs. This is important to us because we know that when our employees have a high-trust experience every day they are more productive, drive better business results and make a difference to our customers."

"We congratulate BorgWarner, on their certification," said Sarah Lewis-Kulin, Vice President of Best Workplace List Research at Great Place to Work. "Organizations that earn their employees' trust create great workplace cultures that deliver outstanding business results."

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. Great Place to Work helps organizations quantify their culture and produce better business results by creating a high-trust work experience for all

employees. Emprising®, their culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. Their unparalleled benchmark data is used to recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the US and more than 60 countries, including the 100 Best Companies to Work For® and World's Best list published annually in *Fortune*. Everything they do is driven by the mission to build a better world by helping every organization become a Great Place to Work For All™.

To learn more, visit <u>greatplacetowork.com</u>, listen to the podcast <u>Better by Great Place to Work</u>, and read "A <u>Great Place to Work for All.</u>" Join the community on <u>LinkedIn</u>, <u>Twitter</u>, and <u>Instagram</u>.

About BorgWarner

BorgWarner Inc. (NYSE: BWA) is a global product leader in clean and efficient technology solutions for combustion, hybrid and electric vehicles. With manufacturing and technical facilities in 67 locations in 19 countries, the company employs approximately 29,000 worldwide. For more information, please visit borgwarner.com.



Great Place to Work is the global authority on workplace culture, employee experience and the leadership behaviors proven to deliver market-leading revenue and increased innovation.

PR contact:

Michelle Collins

Phone: +1 248-754-0449

Email: mediacontact@borgwarner.com