



BorgWarner Manager Honored with The Manufacturing Institute's Women in Manufacturing Science, Technology, Engineering and Production Ahead Award

- *BorgWarner's Material and Logistics Manager Lillian Sustaita receives award that was created to recognize excellence and leadership in manufacturing*
- *The Science, Technology, Engineering and Production Ahead Awards highlight the achievements of women working in manufacturing who have demonstrated excellence and leadership in their companies and communities*

Auburn Hills, Michigan, April 12, 2019 – Lillian Sustaita was one of 130 women to receive a Women in Manufacturing STEP (Science, Technology, Engineering and Production) Ahead Award. The annual award honors women who have demonstrated excellence and leadership in their careers, and represent all levels of the manufacturing industry. On April 11th in Washington, D.C., The Manufacturing Institute recognized recipients of the STEP Ahead Awards at a reception highlighting each honoree's accomplishments.

"Lillian is a great example of the type of leader who is willing to learn so that she can teach and help others through mentoring and effective interpersonal communications," said Robin Kendrick, President and General Manager, BorgWarner Turbo Systems. "She enjoys finding creative ways to solve challenging issues while applying lessons learned from other teams, scenarios and locations. Her end goal is always to improve the process. She is an inspiration to those who work with her."

Sustaita is currently the Material and Logistics Manager at BorgWarner's Ramos-Arizpe, Mexico, plant. In this role, she has served as a mentor to fellow colleagues who specialize in program management and quality engineering. Presently, these colleagues lead activities on their respective projects, resulting in two new production lines. To achieve these results, Lillian recognized the capabilities of the team, worked to provide tools and resources, and then challenged them with aggressive goals, which empowered the teams to work collectively to solve specific challenges and understand how the work they do relates to the overall strategic plan.

Lillian also leads BorgWarner's Systems, Applications and Products (SAP) Excellence Program, which is an intensive initiative with the goal of fully educating employees in the usage of material management and production planning modules. At the end of the initiative, employees are able to fully utilize the standard production and material planning functionality within the SAP Enterprise Resource Plan (ERP). In addition, Lillian is involved in a number of other initiatives that increase the acceptance of enterprise values in her region, reduce inventory, and smooth production flow.

In addition to manufacturing, Sustaita also demonstrates her strong leadership traits by actively championing the charitable activities her facility supports.

"Providing more opportunities for women in manufacturing is more than just the right thing to do. At a time when manufacturers face a workforce crisis, and with women still constituting less than a third of manufacturing workers, it's clearly critical to the future of our industry and the economy," said Carolyn Lee, executive director of The Manufacturing Institute. "The Manufacturing Institute's STEP Ahead awards—which provide today's female leaders in manufacturing the recognition they deserve, while simultaneously elevating role models that can inspire future generations to join them—are an important element of our commitment to helping foster a 21st century manufacturing workforce by developing current leaders and engaging future ones."

About BorgWarner

BorgWarner Inc. (NYSE: BWA) is a global product leader in clean and efficient technology solutions for combustion, hybrid and electric vehicles. With manufacturing and technical facilities in 68 locations in 19 countries, the company employs approximately 30,000 worldwide. For more information, please visit borgwarner.com.

About The Manufacturing Institute

The Manufacturing Institute (the Institute) is the 501(c)(3) affiliate of the National Association of Manufacturers. As a non-partisan organization, the Institute is committed to delivering leading-edge information and services to the nation's manufacturers. The Institute is the authority on the attraction, qualification and development of world-class manufacturing talent. For more information, please visit www.themanufacturinginstitute.org.



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