



## **BorgWarner Vice President Honored with 2022 Women in Manufacturing STEP Ahead Award**

- *The Science, Technology, Engineering and Production (STEP) Ahead Awards recognize women for exemplary leadership in their careers and communities*
- *Tania Wingfield is the sixth consecutive BorgWarner leader to receive this award*
- *Recipients were recognized at awards ceremony on April 28 in Washington, D.C.*

Auburn Hills, Michigan, April 29, 2022 – BorgWarner’s Tania Wingfield, Vice President and General Manager of the North American Aftermarket, has been selected as a recipient of the 2022 Women in Manufacturing Science, Technology, Engineering and Production (STEP) Ahead Award, an annual recognition by the Manufacturing Institute (MI). This annual award honors and showcases the stories of women who exemplify leadership in their career, the manufacturing industry and their community. Wingfield is the sixth consecutive BorgWarner employee to be awarded this recognition and is one of 100 inspiring women to earn the 2022 award.

“I cannot think of anyone more deserving of this award than Tania,” said Felicia Pryor, Executive Vice President and Chief Human Resources Officer, BorgWarner, Inc. “Her commitment to manufacturing combined with her natural ability to lead and positively impact her community not only makes her a great person to work alongside but demonstrates her compassion and pledge to act as a role model and mentor for women across the industry.”

With over 25 years of automotive experience, Wingfield has established herself as a seasoned veteran in the industry, motivating and inspiring others with her passion for manufacturing. She joined BorgWarner in 2016 through the company’s acquisition of Remy International and has since spearheaded the company’s acquisition of Delphi Technologies in 2020, the largest and most complex acquisition in BorgWarner’s history. She served as Vice President and Integration Champion from the announcement of the deal in February 2020 through November 2021. Throughout the acquisition and integration of Delphi Technologies, Wingfield demonstrated her poise as she led a seamless and effective process. Even more impressively, she did so during a global pandemic where she was forced to pivot and adapt months of scheduled face-to-face workshops and meetings to virtual events, including leading 13 workstreams of more than 300 individuals through the final transaction close.

Wingfield is an executive sponsor of the Women in Leadership (WIL) program at BorgWarner, which supports women and helps them build their careers by coming together to network, share their experiences and learn from one another. Wingfield also participates in and previously acted as a mentor in the company's Women Rising program, which aims to help women with self-awareness in the early stages of their careers. Additionally, she is an active member of the Society of Women Engineers (SWE) and has taken time within her career to participate as a presenter in industry forums dedicated to supporting women within manufacturing, including the Women Driving Forward event.

Within her community, Wingfield sat on the board at GymLove, a nonprofit organization that provides integrated gymnastics programs for athletes with special needs. She and her husband own a local gym that the GymLove program utilized, allowing Wingfield to use her experiences as a business professional to amplify the awareness and reach of the program to positively impact her community. Additionally, Wingfield sits on the board and is acting treasurer at Indianapolis Vineyard Church, where she has been an active member for over 15 years, participating in the local food pantry and leading small groups to provide care and kindness to those who need it most.

"The STEP Ahead Awards are central to the industry's efforts to recognize and empower women," said MI President Carolyn Lee. "Our Honorees and Emerging Leaders serve as role models and have their own multiplier effect on the number of women in the workforce, paying it forward to help others find their way into a successful, rewarding career in modern manufacturing. After 10 years of STEP Ahead Awards, we've honored more than 1,100 women leaders in manufacturing, who in turn have impacted hundreds of thousands of individuals through mentoring and volunteer work. We're so proud of all these women, and we can't wait to see what STEP and its Honorees and Emerging Leaders will accomplish in the next 10 years."

Award recipients were recognized during a ceremony on April 28 in Washington, D.C.

### **About BorgWarner**

For more than 130 years, BorgWarner has been a transformative global product leader bringing successful mobility innovation to market. Today, we're accelerating the world's transition to eMobility — to help build a cleaner, healthier, safer future for all.

### **About The Manufacturing Institute**

The Manufacturing Institute grows and supports the manufacturing industry's skilled workers for the advancement of modern manufacturing. The MI's diverse initiatives support all American workers, including women, veterans and students, through skills training programs, community building and the advancement of their career in manufacturing. As the workforce

BorgWarner Inc. (BorgWarner Vice President Honored with 2022 Women in Manufacturing STEP Ahead Award)

development and education partner of the National Association of Manufacturers, the MI is a trusted adviser to manufacturers, equipping them with resources necessary to solve the industry's toughest challenges. For more information, please visit [www.themanufacturinginstitute.org](http://www.themanufacturinginstitute.org).



Tania Wingfield, Vice President and General Manager of the North American Aftermarket, is a recipient of the 2022 Women in Manufacturing Science, Technology, Engineering and Production (STEP) Ahead Award

**Forward-Looking Statements:** This press release may contain forward-looking statements as contemplated by the 1995 Private Securities Litigation Reform Act that are based on management's current outlook, expectations, estimates and projections. Words such as "anticipates," "believes," "continues," "could," "designed," "effect," "estimates," "evaluates," "expects," "forecasts," "goal," "guidance," "initiative," "intends," "may," "outlook," "plans," "potential," "predicts," "project," "pursue," "seek," "should," "target," "when," "will," "would," and variations of such words and similar expressions are intended to identify such forward-looking statements. Further, all statements, other than statements of historical fact contained or incorporated by reference in this press release that we expect or anticipate will or may occur in the future regarding our financial position, business strategy and measures to implement that strategy, including changes to operations, competitive strengths, goals, expansion and growth of our business and operations, plans, references to future success and other such matters, are forward-looking statements. Accounting estimates, such as those described under the heading "Critical Accounting Policies and Estimates" in Item 7 of our most recently-filed

Annual Report on Form 10-K (“Form 10-K”), are inherently forward-looking. All forward-looking statements are based on assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate under the circumstances. Forward-looking statements are not guarantees of performance, and the Company’s actual results may differ materially from those expressed, projected or implied in or by the forward-looking statements.

You should not place undue reliance on these forward-looking statements, which speak only as of the date of this press release. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. These risks and uncertainties, among others, include: supply disruptions impacting us or our customers, such as the current shortage of semiconductor chips that has impacted original equipment manufacturer (“OEM”) customers and their suppliers, including us; commodities availability and pricing; competitive challenges from existing and new competitors including OEM customers; the challenges associated with rapidly-changing technologies, particularly as relates to electric vehicles, and our ability to innovate in response; uncertainties regarding the extent and duration of impacts of matters associated with the COVID-19 pandemic including additional production disruptions; the difficulty in forecasting demand for electric vehicles and our electric vehicles revenue growth to 2030; the ability to identify targets and consummate acquisitions on acceptable terms; failure to realize the expected benefits of acquisitions on a timely basis, including our recent acquisition of AKASOL and our 2020 acquisition of Delphi Technologies PLC; the ability to identify appropriate combustion portfolio businesses for disposition and consummate planned dispositions on acceptable terms; the failure to promptly and effectively integrate acquired businesses; the potential for unknown or inestimable liabilities relating to acquired businesses; our dependence on automotive and truck production, both of which are highly cyclical and subject to disruptions; our reliance on major OEM customers; fluctuations in interest rates and foreign currency exchange rates; our dependence on information systems; the uncertainty of the global economic environment; the outcome of existing or any future legal proceedings, including litigation with respect to various claims; future changes in laws and regulations, including, by way of example, tariffs, in the countries in which we operate; and the other risks, including, by way of example, pandemics and quarantines, noted in reports that we file with the Securities and Exchange Commission, including Item 1A, “Risk Factors” in our most recently-filed Form 10-K and/or Quarterly Report on Form 10-Q. We do not undertake any obligation to update or announce publicly any updates to or revisions to any of the forward-looking statements in this press release to reflect any change in our expectations or any change in events, conditions, circumstances, or assumptions underlying the statements.

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