



BorgWarner Vice President Inducted into Women in Manufacturing Hall of Fame

- *Hall of Fame honors women who have made outstanding contributions during their manufacturing career*
- *Arvis Williams is part of the second inaugural class of nine award recipients into the 2021 Hall of Fame*
- *Inductees were chosen based on their contributions toward the advancement of women in manufacturing*

Auburn Hills, Michigan, October 6, 2021 – BorgWarner’s Arvis Williams, Vice President of Global Quality, Manufacturing and Program Management, has been inducted into the 2021 class of Women in Manufacturing (WiM) Hall of Fame. This prestigious award is presented to women who have made outstanding contributions over the course of their established careers in manufacturing as well as those who are dedicated to supporting, promoting and inspiring other women within the industry. Williams is one of nine women to be awarded this honor from the Women in Manufacturing Education Foundation (WiMEF).

“I cannot think of anyone more deserving of this award than Arvis; she has a natural ability to lead and has a gift of empowering others, making her a true champion of diversity, inclusion and female advancement in the workplace,” said Joseph Fadool, Vice President of BorgWarner Inc. and President and GM, Emissions, Thermal and Turbo Systems. “Her willingness and ability to mentor others and encourage them to embrace the power of their potential is a testament to her character and continues to make a difference in all of the capacities she serves.”

Williams is a pioneer in the automotive industry having spent over 30 years working for some of the top OEMs and Tier 1 automotive suppliers in the world. Her incredible aptitude and reputation for driving and delivering aggressive performance targets, assessing organizational shortfalls, conducting value stream mapping to identify and eliminate waste, and developing strategic business plans that drive cultural paradigm shifts has propelled her into one of

BorgWarner's most respected and reliable leaders. Currently, she oversees 29 plant locations in 17 different countries on six continents.

Over the course of her career, Williams has always demonstrated a passion and commitment to advocate for women's advancement in the manufacturing industry, resulting in an increase in female representation in every role she held. Her passion for servant leadership has landed her many roles of advocacy within her community including being appointed to the Career Master Advisory Board – Girls Empowerment where she fosters female sustainability within the job force. She has also spoken several times at the Sustainable U! Institute for Women and Girls and has been selected to recruit women of color at some of the industry's top recruiting events. Additionally, Williams has served on the Children's Center Foster Committee, organized career day functions for Pontiac, Michigan high schools and championed participation in the Detroit Cristo Rey High School work study program for at-risk teens. Likewise, she currently leads the youth mentoring program at BorgWarner with the SOS Children Villages, which aim to support at-risk youth in the foster care system.

"The creation of the Women in Manufacturing Hall of Fame in 2020 and the announcement of this impressive class of inductees speaks to the work the Women in Manufacturing Education Foundation is doing to support, promote and inspire women in the industry," said WiMEF Board Chair Mary Ellen Grom, Executive Director of Customer Experience Solutions at AFL. "These nine women represent how far we have come as an ever-changing industry and inspire those who are taking steps to continue propelling this industry forward."

The nine Hall of Fame inductees were recognized with a ceremony and gala on Oct. 6, 2021, as part of WiM's 11th annual SUMMIT in Cleveland.

About BorgWarner

BorgWarner Inc. (NYSE: BWA) is a global product leader in delivering innovative and sustainable mobility solutions for the vehicle market. Building on its original equipment expertise, BorgWarner also brings market leading product and service solutions to the global aftermarket. With manufacturing and technical facilities in 96 locations in 23 countries, the company employs approximately 50,000 people worldwide. For more information, please visit borgwarner.com.

About the WiM Education Foundation (WiMEF)

The WiM Education Foundation (WiMEF) is the 501(c)(3) arm of Women in Manufacturing® Association, a nearly 8,000-member-strong national association dedicated to supporting, promoting and inspiring women who have chosen a career in manufacturing. WiMEF provides and supports effective and affordable educational opportunities for women in manufacturing. For more information, visit www.wimef.org and www.womeninmanufacturing.org.

BorgWarner Inc. (BorgWarner Vice President Inducted into Women in Manufacturing Hall of Fame)



Arvis Williams, VP of Global Quality, Manufacturing and Program Management at BorgWarner, has been inducted into the Women in Manufacturing Hall of Fame with the 2021 class

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You should not place undue reliance on these forward-looking statements, which speak only as of the date of this press release. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. These risks and uncertainties, among others, include: the difficulty in forecasting demand for electric vehicles and our EV revenue growth to 2030; the ability to identify targets and consummate acquisitions on acceptable terms; failure to realize the expected benefits of acquisitions; the ability to

identify appropriate combustion portfolio businesses for disposition and consummate planned dispositions on acceptable terms; competitive challenges from existing and new competitors including OEM customers; the challenges associated with rapidly-changing technologies, particularly as relates to electric vehicles, and our ability to innovate in response; uncertainties regarding the extent and duration of impacts of matters associated with the COVID-19/coronavirus pandemic, including additional production disruptions; the failure to realize the expected benefits of the acquisition of Delphi Technologies PLC that the Company completed on October 1, 2020; the failure to realize the expected benefits of the acquisition of AKASOL AG that the Company completed on June 4, 2021 or a delay in the ability to realize those benefits; the failure to successfully execute on a timely basis our taking private strategy with respect to AKASOL; the failure to promptly and effectively integrate acquired businesses; the potential for unknown or inestimable liabilities relating to acquired businesses; our dependence on automotive and truck production, both of which are highly cyclical and subject to disruptions; our reliance on major OEM customers; commodities availability and pricing; supply disruptions impacting the Company or the Company's customers, such as the current shortage of semi-conductors that has impacted OEM customers and the Company; fluctuations in interest rates and foreign currency exchange rates; availability of credit; our dependence on key management; our dependence on information systems; the uncertainty of the global economic environment; the outcome of existing or any future legal proceedings, including litigation with respect to various claims; future changes in laws and regulations, including, by way of example, tariffs, in the countries in which we operate; impacts from any potential future acquisition or divestiture transactions; and the other risks, including by way of example, pandemics and quarantines, noted in reports that we file with the Securities and Exchange Commission, including Item 1A, "Risk Factors" in our most recently-filed Annual Report on Form 10-K and/or Quarterly Report on Form 10-Q. We do not undertake any obligation to update or announce publicly any updates to or revisions to any of the forward-looking statements in this press release to reflect any change in our expectations or any change in events, conditions, circumstances, or assumptions underlying the statements.

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